## MISSOULA POLICE DEPARTMENT POLICY MANUAL



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## I. Purpose

The purpose of this is policy is to give the Police Department a protocol for establishing and conducting a Crash Review Board.

## II. Procedure

Crash Review Boards will be impaneled whenever a Missoula Police vehicle is damaged in a crash and the total monetary damage is One Thousand Dollars (\$1,000.00) or more. In those cases where the total monetary damage is One Thousand Dollars (\$1000.00) or less, the incident will be reviewed by the employee's immediate supervisor and a report forwarded to their Lieutenant and Division Commander.

- A. The Crash Review Board will be composed of the following members:
  - 1. Lieutenant, within the officer's chain of command
  - 2. Traffic Sergeant
  - 3. Patrol Officer
    - a. The Lieutenant will select the Officer to complete the board.
- B. All members of the board shall have equal voting authority.
- C. All investigative reports and evidence regarding the circumstances surrounding the crash will be reviewed by board members.
- D. The Crash Review Board will be convened and completed within 10 days of receipt of the crash reports by the investigating agency.
- E. After all pertinent reports, evidence and details have been reviewed, the board will convene to determine the following:
  - 1. Is the crash investigation adequate and complete?
  - 2. Was the crash preventable or non-preventable?

Following review of the crash, the board will submit their findings to the Division Captain through chain of command. The Division Captain may accept the findings or stipulate his objections or disagreements in writing to the Crash Review Board for reconsideration.

F. In those cases where a crash has been determined to be preventable, the Division Commander, through the chain of command, will recommend a disposition to the Chief of Police, ranging from verbal counseling up to and including termination, according to principles of progressive discipline.

## G. Appeal

Officers subject to any form of disciplinary action may appeal the action to the Division Captain according to Missoula Police Association collective bargaining agreement.